

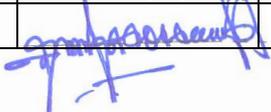
WATERCARE TECHNOLOGIES (PVT) LTD				 WATER CARE TECHNOLOGIES (PVT) LTD
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OCCUPATIONAL HEALTH & SAFETY POLICY

We, the members of Watercare Technologies (Pvt.) Ltd., engaged in the design and construction of water and wastewater treatment plants, as well as the import, transportation, handling, manufacturing, storage and distribution of industrial chemicals along with Avato Laboratory (Pvt) Limited, providing laboratory services, are committed to prioritizing a safe and healthy working environment for all employees, visitors and other relevant stakeholders.

Our goal is to eliminate hazards, reduce occupational health and safety (OHS) risks, and achieve a zero-incident workplace.

We are dedicated to complying with all applicable legal and regulatory requirements. To achieve these objectives, we actively promote consultation and participation at all levels of the organization. Moreover, we remain steadfast in our commitment to the continuous improvement of our OHS management system

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